Welcome to ABLEMKR – Contractor Overview and Commitments

Thank you for your interest in working with ABLEMKR. Below is a summary of what we do and the commitments we make to our contractors to ensure a smooth, professional, and secure working relationship.

What We Do

ABLEMKR connects skilled contractors with craft workers across a wide variety of trades. Our platform and process ensure that you are set up for success from day one. Here's how:

Full-Cycle Recruiting
Our experienced team utilises multiple recruiting channels to provide highly skilled craft workers, including Project Managers, Site Superintendents, DAS Techs, Low Voltage Techs, Electricians, Framers, Drywall Techs, General Labourers, and more.

On-Demand Labour
Trade jobs often fluctuate, and scale is key. With ABLEMKR, you can scale your workforce up or down as needed—without affecting your unemployment rate, assuming unnecessary payroll, or taking on more risk than necessary.

Project Access
Contractors receive access to real-time projects via our mobile app or desktop portal, including location, scheduling, and compensation details.

App-Driven Operations
From communication to time tracking, everything runs through our streamlined ABLEMKR app or software.

What We Commit To

Simple Onboarding Process
You'll be guided through account creation, contract authorisation, and profile setup.

Clear Project Expectations
We collect all necessary job details upfront—description, skills required, number of workers, duration, and site-specific needs—ensuring alignment before any work begins.

Reliable Invoicing & Timekeeping

- Workers submit time through the ABLEMKR app by Sunday at midnight.
- Contractors have until Tuesday at noon to approve, reject, or amend timecards.
- Approved hours are paid out every Friday.
- Invoices are sent weekly on Net 15 terms for the prior week's approved hours.

Ongoing Support

A dedicated account manager is assigned to you for any job changes, worker issues, or project extensions.
When feasible, a member of our recruiting team may visit the job site on a worker's first day to assist with onboarding and ensure a smooth handoff.

Worker Rates

Unlike competitors with fixed rate sheets, ABLEMKR allows you to set the rate:

- Option 1: Tell us your maximum hourly budget. We'll subtract our fees and show the worker their rate.
- Option 2: Tell us the rate you want the worker to earn. We'll add our fees transparently so you know exactly what you're paying.

The ABLEMKR app calculates both the worker's earnings and your costs. One of our core values is transparency—while others only show what you pay, ABLEMKR shows what both sides receive.

Buyouts

Our goal is not only to provide workers who exceed expectations, but to help you build your team long term.

- After a worker has logged 1,000 hours for you, there are no additional fees to hire them directly.
- If you'd like to hire a worker before 1,000 hours, we offer a buyout programme to offset recruiting and onboarding costs.
  The buyout starts at $10,000 and decreases by $1,000 for every 100 hours worked, giving you full flexibility.

No Call/No Show Policy

ABLEMKR maintains a strict no call/no show policy. In most cases, one incident results in permanent removal from our platform. Exceptions are rare and only considered with documented, verifiable circumstances.

Recruiting Standards

Our recruiters work tirelessly to find the right talent. We understand recruiting is not one-size-fits-all. Clear and timely feedback helps us refine searches quickly.

While all workers are employees of ABLEMKR, they are encouraged to treat every opportunity as a potential long-term position.

Occasionally, a worker may try to bypass the process and apply directly. While we appreciate their initiative, this violates agreements on both sides.

To avoid confusion, contractors must notify ABLEMKR within 24 hours if a presented candidate has previously applied directly. If not, the worker will be considered sourced through ABLEMKR and standard terms, including applicable fees, will apply.

No App Fees to Contractors

ABLEMKR never charges contractors to access our platform or candidate pool. You can review and interview candidates at no cost. Fees begin only once work starts on-site.

Insurance Coverage

Because all workers are employees of ABLEMKR, we maintain comprehensive insurance on their behalf:

- WorkSafeBC / WSIB / WCB-Alberta, etc
- Commercial General Liability Insurance

This structure reduces your exposure and ensures everyone on-site is protected.